#### **RET Mini-Grant Guidelines 2021**

#### Dear InterPlay Leaders:

We hope that you, your families and circles of care are in good health, companionship and support during these continually demanding times. We continue to uplift the work of creatives, community and cultural workers, at a time when your voices and understanding of equity and inclusion are needed to support racial justice and liberation. The practice of InterPlay, rooted in birthright practices, of voice, movement, storytelling, and body wisdom, is a remarkable asset during times - creating space for personal expression, community connection, and healing and transformation.

The body wisdom and voices of Black, Indigenous, People of Color are needed now more than ever. It is for this reason, that the Racial Equity Committee and Body Wisdom Board, Inc., commit to providing grants to increase your voices and to honor our values of racial equity, justice and transformation using the InterPlay practice forms and tools. We are inviting all Black, Indigenous, People of Color (BIPOC) InterPlay Leaders to enliven the Racial Equity and Transformation Statement through your offerings and activities. We seek to particularly support and center the body wisdom and leadership of Black InterPlay Leaders and the work within their communities. We welcome the collaboration of White Leaders as allies, who are part of a multi-racial team in these offerings.

The RET Committee sees the support and development of these gatherings as one expression of IntePlay's Racial Equity & Transformation commitment, to "sew cultural competency into the fabric of our teaching, training, communications, and outreach". This is a way for InterPlay Leaders to contribute to the programmatic work that leads to deeper authentic partnerships, to create new ways of living and being, and create more space to "draw out people's embodied wisdom and personal stories."

### **Purpose**

InterPlay Leaders are invited to explore ways to engage the <a href="InterPlay Racial Equity and Transformation Statement">InterPlay Racial Equity and Transformation Statement</a> into your play communities, and/or with people and organizations that are connected to the spirit of InterPlay and racial equity and transformation. The activities will ultimately be what you feel are unique and most effective in your context and communities.

To uplift BIPOC Leaders to play with and explore integration of the Racial Equity Transformation Statement by:

- creating opportunities for BIPOC Leaders to enliven and integrate the InterPlay Racial Equity and Transformation statement within your InterPlay communities of play using InterPlay forms and tools
- strengthening relationships between InterPlay leaders and new people/organizations from their community to explore issues of racial equity and transformation from diverse perspectives and engagement in systemic justice and change

- fostering community collaborations among and between InterPlay Leaders and your communities, to deepen the understanding of how to better co-exist in the changing landscape of global societies and how to thrive alongside one another
- increasing access to professional development opportunities, learning exchanges and resources sharing among leaders based on experiences through RET funded grants
- strengthening InterPlay's reach throughout the USA and internationally by increasing the capacity of Leaders and Leaders of Color to better support the overall InterPlay vision, mission and values

## **Possible Offerings**

We invite a wide and creative scope of ways in which the offerings/activities take place—from workshops and gatherings to installations and creative inquiries. Given COVID-19 we appreciate that most offerings are taking place virtually for the time being. There are resources and support available to assist in the transition from in-person to social distancing forms of engagement—such as support on how to lead InterPlay online, request of funds to access a zoom account for the project period, etc.

Possible offerings (online or beyond) could include yet are not limited to:

- Hosting a workshop to support reflection and learning around systemic racism and its impact on BIPOC body spirit, either within your current InterPlay community or with a community you are a part of
- Connect and collaborate on an initiative or workshop with a local organization, high school/college or faith institution that is connected to the spirit of InterPlay and racial equity
- An activity that invites diverse cultures, mixed-race, intergenerational/multicultural play and which encourages participation among youth, elders, LGBTQ, people of colour, indigenous and more to connect
- Public/online art installation, performance, collaborative creative inquiry/study

## **Eligibility Criteria:**

- 1. Applicants are InterPlay Certified Leader or Leader-in-Training
- 2. If you are a Leader-In-Training, your application is supported by a Certified Leader, to support the spirit of on-going mentorship in your offering
- 3. The project is co-created and co-facilitated with BIPOC leaders—this means that Black, Indigenous, and People Of Color (BIPOC) InterPlay leaders/community collaborators are a guiding presence in the offering from inception to completion. We are open to projects that include white leadership as part of a multiracial team, provided they are in deep partnership with leaders and collaborators of color.
- 4. The project engages a diverse population of participants/includes BIPOC participation.

#### 2021 Grant Schedule & Deadlines

The Racial Equity and Transformation committee will fund a minimum of (10) Racial Equity and Transformation grants ranging from \$250-\$1000 over the 2021 grant period. Below is a detailed schedule of the 4 grant cycles for 2021. This year's grant cycle will be in alignment with the Equinox & Solstice seasonal transitions. Each grantee has a full year to complete grant activities and an additional 30 days to submit a final report.

Please submit the application by end of day in *your time zone* and if there are any issues submitting please contact the RET coordinator at <a href="RET@interplay.org">RET@interplay.org</a> - we are more keen to receive your application than hold tight to a deadline.

Please Note: Applicants can apply for more than one project per cycle, and can apply for all 4 cycles. However, preference will be given to funding first-time applicants.

# **Cycle I: Spring Equinox**

Application Due: March 20, 2021Notify Grantee: April 20, 2021

• Period for Grant Activities: April 21,2021-April 21, 2022

Final Report Due: May 21,2022

## **Cycle II: Summer Solstice**

Application Due: June 20, 2021Notify Grantee: July 20, 2021

Period for Grant Activities: July 21, 2021-July 21,2022

• Final Report Due: August 21, 2022

## Cycle III: Fall Equinox

Application Due: September 22, 2021Notify Grantee: October 22, 2021

Period for Grant Activities: October 23, 2021-October 23, 2022

Final Report Due: November 23, 2022

## **Cycle IV: Winter Solstice**

Application Due: December 21, 2021Notify Grantee: January 21, 2022

Period for Grant Activities: January 22, 2022-January 22, 2023

Final Report Due: February 22, 2023

### **RET Statement & Forms**

InterPlay Racial Equity and Transformation Statement

RET Mini-Grants 2021 - Application Form

RET Mini-Grants 2021- Final Report Form

Both the application & report form are Google forms which are submitted directly online. We highly recommend writing and saving your responses in a word file before submitting your form.